



**CITY OF WASHOUGAL
CITY COUNCIL
MINUTES
Monday, November 3, 2025
5:00 PM**

MEETING INFORMATION

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89678850472>

I. CALL TO ORDER

Mayor Stuebe called the meeting to order at 5:00 PM.

II. ROLL CALL

Present: Mayor David Stuebe, Mayor Pro Tem David Fritz, Councilmembers Molly Coston, Julie Russell, Michelle Wagner. Tia Robertson (ZOOM) & Ernie Suggs (ZOOM)

Absent: *Student Representative Jake Larzalere*

Staff:

David Scott, City Manager

Joe Walsh, Strategic Initiatives Manager (ZOOM)

Daniel Layer, Finance Director/City Clerk

Monie Holmes, Assistant Finance Director (ZOOM)

Mitch Kneipp, Community Development Director

Zane Freschette, Police Chief (ZOOM)

Teresa Stedman, Human Resources Director (ZOOM)

Amanda Goulding, Assistant City Clerk & Accounting Specialist

III. PUBLIC COMMENTS

None

IV. NEW BUSINESS

A. Community Development: *Comprehensive Plan Minor Element Revisions: Natural Resources, Parks & Open Space, Procedural Element — Mitch Kneipp*

Mitch Kneipp presented the ***Comprehensive Plan Minor Element Revisions: Natural Resources, Parks & Open Space - Procedural Element*** with Jessica Herceg and Mariah Mitchell from DOWL:

- Project Schedule Update
- Natural Resources & Critical Areas Element
- Parks & Open Space Element
- Procedural Criteria Element
- Action Items / Next Steps

Discussion ensued with Mitch Kneipp, David Scott, Jessica Herceg & Council.

B. Finance: 2025 Supplemental Budget #1 Update and 2026 Property Tax Levies — Daniel Layer

Daniel Layer presented the **2025 Supplemental Budget #1 Update & 2026 Property Tax Levies:**

- Supply & Contractual Amendments
 - Hotel / Motel Tax Fund
- Capital Project Amendments
 - Stormwater
- 2025 Supplemental Budget Summary & Next Steps
- 2026 Property Tax Levies, Key Assumptions & Next Steps

Discussion ensued with Daniel Layer, David Scott & Council.

V. REPORTS AND COMMUNICATIONS

A. CITY MANAGER

David Scott encouraged everyone to get out and vote, reminding them that Election Day is tomorrow. He emphasized that voting is both a right and a privilege.

He commented on the International City/County Management Association (ICMA) Annual Conference trip he attended in Florida, noting that it was a great event filled with informative sessions and participants from around the world.

Mr. Scott then remarked on the city's Shared Leave Policy, which allows employees to donate their vacation time to a shared pool that supports coworkers in need. Currently, only vacation leave can be donated.

He requested that the next meeting include a discussion on expanding the policy to allow employees to contribute accrued sick leave as well. He noted that many

organizations have adopted similar practices.

Discussion ensued with Council, Teresa Stedman, Daniel Layer and David Scott.

B. MAYOR

Mayor Stuebe proposed canceling the November 10th Council Workshop & Regular Meeting, and reconvening on November 17th.

The Councilmembers agreed.

C. CITY COUNCIL

Councilmembers Wagner, Coston, Russell, Suggs and Robertson deferred.
Mayor Pro Tem Fritz deferred.

VI. ADJOURNMENT

Mayor Stuebe adjourned the meeting at 6:17 PM.

UPCOMING MEETINGS: Monday, November 17, 2025 — Workshop at 5:00 PM & Council at 7:00 PM.

David Stuebe

Mayor

Daniel Layer

City Clerk